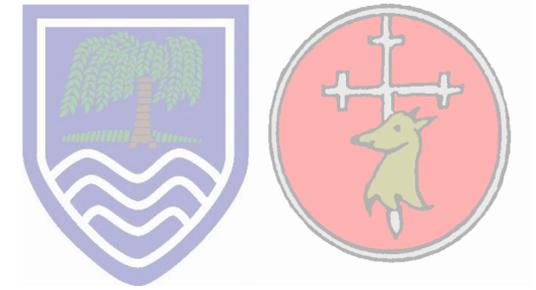


# Federation Consultation Meeting

## Riverview School, Ewell and St Giles' School, Ashtead





# Agenda

- What is a Federation?
- Reasons for Federation
- Benefits for Pupils, Parents & Community
- How the Federation Will Work
- Addressing Concerns
- Consultation Process & Next Steps
- Q&A Session



# What is a Federation?

A school federation is a **formal and legal agreement by which multiple schools have a single governing body that is formally re-constituted**. It is a group of two or more schools that have made a formal commitment to work together under a single governing body. This enables the schools in the federation to work together efficiently and sustainably to raise standards, improve services and increase opportunities for pupils and staff.

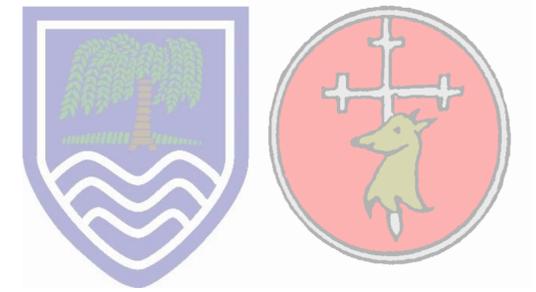
## Federation Organisation: Single Governing Body



Riverview CofE Primary & Nursery School



St. Giles' C of E (Aided) Infant School



## Why Federate?

- Ensure long-term sustainability for both schools.
- Strengthen leadership and governance.
- Share best practices and resources effectively.
- Enhance educational opportunities and outcomes for all pupils.

# The Federation name, strap line and vision

## The Hope Federation

*“Flourishing through unity”*

***Vision:*** *Inspired by Hebrews 10:24, we unite to build strength, grasp new opportunities and share resources and expertise, so enabling all to flourish.*



## Riverview's strap line and vision

*"Every child matters, every moment counts"*

***Vision:*** inspired by Jesus' words 'I have come that they may have life - life in all its fullness.' (John 10:10),  
is **Everyone within our diverse community will flourish...** regardless of previous experiences or starting point.



# Benefits for Staff

- Improved staff retention and professional development.
- Stronger and more stable school leadership.
- More cross school knowledge sharing – made easy!
- Better use of resources and facilities i.e. procuring goods and services
- Continued community engagement and support.
- Live example...cross school mentoring.

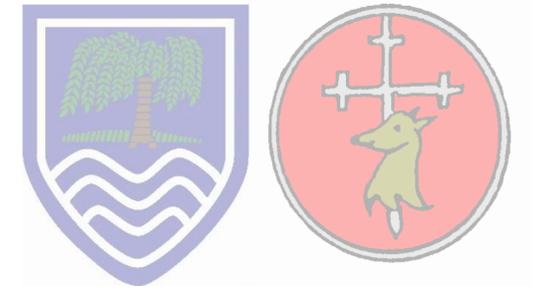




# Benefits for Pupils

- Access to a broader curriculum and specialist teaching.
- Improved learning opportunities through collaboration.
- Enhanced pastoral care and well-being support.
- Consistency in leadership and educational approaches.
- **Live example – CHRISTMAS PANTO!**





# Benefits for Parents & Community

- Improved staff retention and professional development.
- Stronger and more stable school leadership.
- Better use of resources and facilities.
- Continued community engagement and support.

*Keep separate school identities and values & visions which meets the special individual needs of the school community.*





# How the Federation Will Work

- Federation to become the **employer**
- Elect **one governing body** to govern both schools in the federation.
- Confirm the Executive Headteacher with accountability for both schools and appoint **one senior leadership team** to enable great leadership & management
- Ensure the retention of each school's **unique character and ethos.**
- Transition to a **collaborative way of working** while respecting each school's **individuality.**



# Consultation Process

**1. Consultation Period:**

**22nd April 2025 to 3rd June 2025**

(Opportunities for feedback through online forms, written submissions, and meetings.)

**2. Review of Feedback and Final Decision:**

**22nd June 2025**

**3. Potential Federation Start Date:**

**1st April 2026**

**4. Continuous Evaluation and Adjustments Post-Implementation**

(Ongoing after the start date.)



# How to Have Your Say

- Attend consultation meetings and provide feedback.
- Submit written responses via email to [federationconsultation@riverview.surrey.sch.uk](mailto:federationconsultation@riverview.surrey.sch.uk)
- Deadline for feedback submission: **3<sup>rd</sup> June 2025**
- Speak to school governors or leadership teams directly.
  - Holly Igglesden – Riverview Federation Parent Governor
  - Elaine Letchford – Chair of Governors



# Q&A