



Riverview C of E Primary and Nursery School

Ewell Family Centre with Riverview Daycare

Every child matters, every moment counts

Headteacher: Mrs M Atkins

RIVERVIEW COFE PRIMARY & NURSERY SCHOOL

EQUALITY STATEMENT

Rationale

Riverview CofE Primary & Nursery School is an inclusive church school, providing education for pupils aged 3-11 years.

Equality of opportunity is a fundamental right for all members of the community. We are committed to developing the potential of all people within the school community and wider community.

A new Equality Act came into force on 1 October 2010. The Act requires schools to demonstrate that they are taking action on equality in policymaking, the delivery of services and public sector employment.

Our Equality Policy covers:

- Sex
- Race
- Disability
- Religion
- Belief
- Sexual orientation
- Gender reassignment
- Pregnancy or maternity
- Marriage and civil partnership
- Age

Age is a protected characteristic within the Equality Act (2010), but not in relation to pupils of any age in a school.

Riverview CofE Primary & Nursery School ensures that no parent, carer, employee or anyone associated with the school is discriminated against because of their age.

Riverview exists to love, challenge and inspire children and adults within a Christian community



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The aim of the policy is to ensure that individual diversity is valued and that rights and beliefs are protected, respected and tolerated. In order to guarantee that this occurs, we must make it an integral part of our thoughts, words and deeds. This policy is intended to have a direct and positive impact on the ethos of the school.

The core values and beliefs of Riverview CofE Primary & Nursery School are stated within our Behaviour Policy.

Aims

The pupils and staff come from a range of socio-economic backgrounds. Whilst the school is a cohesive community, we recognise the need to actively promote relationships between the various sections of society represented within the school.

Riverview CofE Primary & Nursery School aims to create a school community which has equality for all at the heart of all we do. We aim to embrace the diversity of the community we serve and as such celebrate all groups represented within it. We will eliminate unlawful discrimination and harassment, promote equality of opportunity, and promote good relations and positive attitudes between all people in the school community and beyond.

The purpose of this policy is to set out how our practice and policies have due regard to the need to:

- Eliminate discrimination, harassment and victimisation
- Advance equality or opportunity and
- Foster positive relationships between groups

Linked to policies:-

Staff Handbook
Code of Conduct
Behaviour
PSHE
Anti Bullying

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